



Broker Briefing

Employer Group Amendment Mailing

In response to mandatory changes required by the Patient Protection and Affordable Care Act (PPACA) and state mandates effective in January 2011, RMHP is providing amendments to your small and large group clients and clients on an individual health plan. The amendments are being made to the following documents:

- Health Benefits Contract / Evidence of Coverage (EOC)
- Group Service Agreement (for employer groups)

A sample cover letter and Amendment are provided here for an employer group and an individual health plan (SOLO or any RMHP Individual Plan) Member:

[Employer Group](#)

[Individual health plan \(SOLO or any RMHP Individual Plan\) Member](#)

Large Employer Groups - Mental Health Parity benefit changes

New guidance was issued by the Department of Labor on July 1, 2010, (effective date of mandated changes) which allowed RMHP to maintain specific coverage levels for outpatient mental health and alcohol/substance abuse services that were in effect prior to July 1, 2010. The enclosed Notice describes the outpatient coverage change effective October 1, 2010. Please reference the [Broker Briefing](#) dated 6/28/2010 for more information on the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act (The Act).

Large employer groups affected by this change will receive an additional Amendment. A sample Amendment is provided [here](#).

Disclosing Grandfathered / Non-Grandfathered Status

All Subscribers of an employer group plan will receive an Amendment through the mail. The mailing will include the mandatory disclosures if the Subscriber is enrolled on a grandfathered plan.

RMHP will send a separate mailing to employer groups by October 15, 2010, providing the grandfathered disclosure based on the grandfathered status in our records, as of October 1, 2010.

As always, if you have any questions, comments or need assistance, please call your Rocky Mountain Health Plans or CNIC Account Executive.

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