



Broker Briefing

Extension of COBRA Subsidy

On March 2, 2010, the Temporary Extension Act of 2010 (TEA) extended the eligibility for COBRA subsidy for employees who were involuntarily terminated through March 31, 2010. In addition to this extension, employers subject to COBRA now must accommodate a new election opportunity for individuals who lost their eligibility for group health coverage due to a reduction in hours between September 1, 2008 and March 31, 2010.

Details are provided in the notice (link below) that will be sent to all employer groups in their next Premium Billing Statement, planned for the week of April 12, 2010.

Also included here is the most recent COBRA Fact Sheet, published by the Department of Labor. You will find this on our website at:

http://www.rmhp.org/pdf/Employer%20Groups/Premium_Reduction_Fact_Sheet.pdf

Link to Notice

http://www.rmhp.org/pdf/Employer%20Groups/COBRA_TEA_ER_Letter.pdf

As always, if you have any questions, comments or need assistance, please call your Rocky Mountain Health Plans or CNIC Account Executive.

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